



Thornage Hall  
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Dear applicant

Thank you for your interest in the position of Support Worker at Thornage Hall. We currently have vacancies for full and part-time Support Workers as well as a full-time maternity cover post. Our full-time position works 37.5 hours a week on a shift rota system (early 7.30am – 3pm; late 2.30pm – 10pm). This includes working weekends.

Thornage Hall is an exciting and innovative organisation to work for. We are unique in our approach to care. We were recognised as an Archant Green100 company for our environmentally sustainable approach to health and social care and we are also very proud of our 'Good' CQC report. CQC said

*“There was a mutual appreciation of community and caring between people living in Thornage Hall, the staff and volunteers”...“an inclusive culture and everyone was valued”*

We provide Supported Living and meaningful work activities for adults with learning difficulties within a community on a 70 acre biodynamic farm. We provide support through our Day Services where we provide training and meaningful work activities. Our ethos is to build on the strengths of individuals to enable them to learn new skills in traditional arts & crafts and biodynamic land management as well as learning basic skills required for the home and workplace.

As a Support Worker, you will be working in our houses providing person centred support to tenants helping them to reach their potential and live the life that they choose. We look for our staff to have a flexible and innovative approach to their work. Our Support Workers carry out a variety of tasks ranging from preparing breakfasts, personal care and support to trips to theatre or appointments.

We provide a comprehensive induction and training programme for all new staff to help you in learning your new role. This was recognised by CQC who commented that

*“management are investing a great deal of time and resource into the development of staff” and that this “reinforced the holistic and person centred care that the community hold dear”*

As well as your professional development we also have a range of other benefits for staff including

- A generous pension scheme with employer contribution of 5% which is above the legal requirement.
- Free yoga sessions

- An Employee Assistance Programme providing a range of benefits and advice for staff.

Details of these benefits are in the application pack. We hope you are interested in joining our staff team. Our staff and volunteers are proud to work at Thornage Hall. To give you an idea of what our staff say about us, this is what staff told CQC

*"This is a very special place. You can come in here with your head down, but after a short time here it lifts your spirits".*

*"I have experienced a variety of care settings for people with learning difficulties and consider this the best. It is a privilege to work here"*

Thank you for your enquiry. If you are interested in the post and would like to become part of our staff team please complete and return the application form.

I look forward to hearing from you.

Kind Regards

A handwritten signature in black ink, appearing to read 'Carly Lawford', written in a cursive style.

Carly Lawford

Director of Finance and Estates